

Minutes of October 30, 2018 CSC Board Meeting

Meeting Participants:

Jeff Capellini	Fro Adu
Alan Moy	Janet Regan
Elizabeth Fry	Cindy Grotz
Dan Bales	

Meeting Minutes:

- 1) Jeff Capellini opened the meeting and reviewed the list of accounts that are in arrears.
 - a. He stated that any player whose account has not had a single payment and who is not working with us on payment plans will NOT be allowed to play in any tournament or college showcase.
 - b. All players should be communicating with us and trying to bring their accounts up-to-date.
- 2) Discussion moved to the upcoming Board Elections which will occur at the November 27 Board Meeting.
 - a. The Board reviewed the list of nine nominations, which includes two applicants for VP of Recreation, two for Recreation at Large, three for Travel at Large, one for VP of Travel and one for Secretary.
 - b. **ACTION ITEM: Cindy to post the ballot on the website and send it out to all members, informing them that any questions for the candidates must be submitted to Jeff at president@culpeperesc.org before midnight, Sun., Nov. 25 and inviting everyone to the next Board meeting to participate in the vote.**
 - c. **ACTION ITEM: Cindy to inform nominees that they must be present at the next Board meeting, Tuesday, November 27 at 7 pm to present a short position statement and sit for examination and election.**
- 3) Financial Report – Money is tight right now and staff are to limit all spending until March.
 - a. Janet Regan will stop by the office once every two weeks to pick up mail and keep us updated on spending and budget issues.
- 4) Travel Tryouts for 2019
 - a. The Board suggested that we run travel tryouts earlier this year so that we can get deposits in before the end of May and have the first payments made in June.
- 5) Field Coordinator
 - a. We are having trouble getting volunteers for line painting from among our scholarship families.
 - b. The Board discussed hiring a field coordinator for the spring season, who would be paid to paint the lines and oversee volunteers (and solicit volunteers) to save staff time and effort.
- 6) Technical Director Update
 - a. Dan reported that reservations and plans are in place for our winter Rec Futsal program and winter travel and academy practices.

- b. Tekkers and Goalkeepers training did not happen this fall but we will keep our word to travel players to provide this training and are looking to do that this winter.
 - c. Friday, December 7 will be a Travel and Academy Awards night at Verdun. The travel team managers will coordinate this; current plans are to begin at 5:30 pm with a potluck meal.
 - d. Dan met with Tim Krout about coming to work for us on a commission-only basis, to find sponsorships for our club.
 - i. Tim is open to this if we want to use him. He would work remotely for the most part and only come to town when he has strong potential and needs face-to-face meetings.
 - ii. We would need to coordinate all leads through Tim and only pursue things on our own if we have a strong personal connection.
 - iii. We would be responsible for getting Tim a list of local companies, maybe from the Chamber.
 - e. Dan has spoken with Novant and there is potential to get a \$500 sponsorship from them to put their name on the Classic T-shirts. They wanted us to sign a non-compete agreement but Dan explained that we have already accepted a substantial sponsorship from Fauquier Health.
 - f. Dan said that Fauquier wants their logo on ALL Rec jerseys. We will need to tell Rec players that they cannot play without the logo added.
 - i. The Board suggested having coaches collect rec jerseys at the last game and turn them in with their equipment.
 - ii. **ACTION ITEM: Cindy to email coaches with end of the season information and let them know about collecting jerseys as well.**
 - g. CCL Match Days have gone well and are nearly done. We are a little below the middle as far as wins/losses.
 - h. We are working to get fields at Floyd T. Binns since those at Epiphany are not working. We would need to measure and line the fields.
 - i. Jeff says there is a file on our Google drive about how to measure fields. It is not hard but it takes time.
 - i. We could have each travel and academy team make up a basket for a silent auction in the spring – perhaps on the last game day, as a fundraiser.
- 7) Coaching Director Update
- a. Fro reported that everything is in place for our In-house All Star Tournament on Thursday, November 1. Over 100 U6 through U12 players were invited to participate. U6, U10 and U12 teams will be coed.
 - b. All-star players will be invited to practice with Academy and Travel teams for Free over the winter to see if they like it and want to join travel.
- 8) Board of Director Concerns
- a. The Board noted that we need to get our numbers up in the 8-12 year old age range. It would be a good idea to have Academy and Travel coaches go watch Rec games and extend personal invitations to players with potential.

- b. We say we are “One Culture” but we need to find ways to integrate our programs. Inviting Rec players to come watch home travel games and cheer for our teams would be one idea.
- c. We had an issue this week with complaints that one of our coaches had a holstered gun on the fields. The coach has agreed not to carry it but we need to update our policy and volunteer agreement to address this issue.
- d. **ACTION ITEM: Cindy to update the volunteer agreement to include the words “no firearms or weaponry is allowed on the fields at any time.”**
- e. We also need to ensure that every coach completes the background check.
- f. Jeff stated that we need to schedule a Dick’s on-site registration for February and we need to get our registration information into the Culpeper Public Schools Newsletter.
 - i. **ACTION ITEM: Jeff to provide Cindy with information about who publishes this newsletter.**
 - ii. **ACTION ITEM: Cindy to submit our registration information to this newsletter and to the local papers.**
- g. Goals need to be moved off the fields after the last Rec games.
 - i. **ACTION ITEM: Cindy to send email to scholarship volunteers to request help moving goals and collecting Rec coach gear.**

9) Office Manager Report

- a. Cindy reported that registration is open for Winter Rec Futsal, Spring 2019 soccer and U8 Academy Center winter and spring programs.
- b. Cindy has reserved two weeks in February for our banner to be displayed over Main Street.
- c. Cindy is tracking coaches’ completion of Concussion training, Sexual Abuse Prevention training and background checks and will send these reports to VYSA when complete. She will continue reminding coaches until full compliance is reached.
- d. We don’t have many of our small signs left in good condition. Xpress printing will do 10 for \$121. The Board approved such an order and advised Cindy to handle this and to place signs at Walmart, Martins, Safeway and sites in Bealeton as identified.

10) VP of Recreation Report

- a. Betsy reported she has discussed all the issues with Dan. Major points include:
 - i. Issues with certain rec teams running up scores.
 - 1. Travel players who also play rec should not play the whole game
 - 2. For spring, we need to make sure rosters are more evenly divided
 - ii. U14 and High School teams had some issues with “guest” players who were not rostered to the teams but this seems to be under control.
 - 1. If this issue arises again, one solution would be to provide refs with a roster and have them check each player in.
 - iii. There is interest in U14 single sex teams.
 - 1. We could combine U14 through U18 for girls only
 - 2. We could play 7v7 on a U12 field if our numbers are smaller